



New Mexico Children,  
Youth & Families Department

***Are you interested in helping to make New Mexico the best place to raise a child? Are you committed to putting children first in everything you do?***

The State of New Mexico's Children, Youth, and Families Department seeks a highly experienced individual to lead its child welfare department as its Director of Protective Services. The person who fills this position will have a direct impact on the safety and well-being of children and families involved in the child welfare system in New Mexico.

We are looking for someone committed to reform, data driven processes, and close collaboration with youth with lived experience. The department is working to implement evidence-based programs with a focus on rebuilding New Mexico's access to community based mental health services for children, implementing new initiatives like extended foster care, and continuing to improve as a youth-centered, trauma responsive system.

A history of collaboration with nonprofit organizations, public-private partnerships, and other non-governmental juvenile programs is a definite plus.

The Director of Protective Services is expected to direct the work of the division in accordance with the department's established mission, vision and values, and is also responsible for compliance with federal and state rules and regulations. The Children, Youth, and Families Department in New Mexico is comprised of Behavioral Healthcare, Juvenile Justice, Early Childhood, and Protective Services. The Director of Protective Services will be responsible for helping to integrate the divisions and supporting all divisions to provide trauma responsive services and policies.

The agency seeks candidates with at least a Master's level degree and at least 10 years' experience in human services or related fields and 5 years supervisory experience, or an equivalent combination of experience and education.

This position is based in Santa Fe, New Mexico. The oldest capitol city in North America, The City Different is known for its artists, award-winning food, and plethora of outdoor activities ranging from skiing to hiking ancient Pueblo settlements. The city boasts more than 300 days of sunshine a year, while maintaining four distinct seasons. The position will report directly to the Cabinet Secretary of the Department.

Interested candidates should submit resume, cover letter, and four references to Lisa Fitting ([LisaM.Fitting@state.nm.us](mailto:LisaM.Fitting@state.nm.us)).